

Hiring nannies project

1.Principle and reason

Khaen Thong Children's Home , Khon Khaen Province has main duty for taking care of boys and girls who are at birth until 6 years old. They are in difficulties which include orphaned , abandoned , displaced children who receive improper care from their families and whose parents are incapable to care for. At this moment , there are 184 children ; 112 boys and 72 girls in the care of Khaen Thong Children's Home. The categories of the children in the care of the home are as follows :

1. Khaen Thong Children's Home divide the child with range of age as follows:

1.1	Puang Chompoo Room:	the child age 1 month-6 months:	50 children
1.2	Puang Phaka Room :	the child age 6 months- 1 years old :	20 children
1.3	Puang Saed Room :	the child age 1-2 years old:	30 children
1.4	Puang Petch Room :	the child age 2-6 years old:	42 children
1.5	Nursing Home :	Reception for new children or sick children :	10 children

2. Foster Family in Khuan Ubol Ratana Self-help Land Settlement , Khon Kaen Province.
DSDW hire the foster family for taking care of the child. Total number is 32 children. Children's Home provide the welfare and services for children for supporting to be developed children. At present, there are 29 nannies who will turn into each room. 1 shift per 1-2 nannies. There are 3 shifts per day as follows:

- morning 07.30-17.00
- night 17.00-07.30
- day off

Normally, 1 nanny will take care 25 children which are not enough and not balance for numbers of the children. According to this problem , it is affected to the children's physical and mental problem and the delay development as well. The children do not have self-confidence and they will be difficult in adapt themselves with other people. The children will grow up without love and close relationship from their nannies. Some of them are weak , sick often , specially respiration problem such as cold , lung infection , eye infection, etc. Sometimes , the children are hospitalized or check up their health at the hospital everyday. Then nannies who take care of these children have to stay with the children in the hospital or taking the children to the hospital. Therefore, there are very few nannies left to take care of the child. The average of nanny per children is 1:35 or 1:30. From the mentioned task , it's so difficult for nannies to work with patience. From above reason , the Khaen Thong Children's Home initiate the project to hire more nannies which will be the advantage of children under the care of Khaen Thong Children's Home.

2. Objective

- 2.1 for all children receive love and better care
- 2.2 for supporting the children in having appropriate development
- 2.3 for supporting the basic life for children age at birth -6 years old. The children can love other people.
- 2.4 for the children grow up to be good civil in the future.

3. Target of task

hiring two nannies for taking care of the children age at birth -6 months.

4. Period of task

start January 2006-December 2006 about 1 year or continuous project

5. Expense of task

rate for hiring 1 nanny per 5,000 baht per month. Hiring two nannies which are 120,000 baht for year

6. Responsible person

The superintendent of Khaen Thong Children's Home.

7. The Result

- 7.1 The children receive love and care.
- 7.2 The children had been stimulated the physical , emotional , social and learning development. The children have better health and the children are preparing for returning to their birth families or substitute families.